



Vision: Ventura County residents achieve their full potential in education, financial stability, and health.

Mission: To improve lives by inspiring and mobilizing the caring power and resources of our communities.

United Way of Ventura County
Diversity, Equity, and Inclusion Statement

Ventura County is a mosaic of people of all races, religions, sexual orientation, and economic status. The cultural vibrancy of our county is a result of our unique differences as a community. We are also united by a common sense of humanity to lift up our fellow neighbor in times of need. Embracing diversity, equity, and inclusion is not only the right thing to do, it forms the foundation of our success.

At United Way of Ventura County, we know that a work environment made up of different backgrounds, perspectives, and cultures is key to crafting the most meaningful solutions to the challenges in our community. It also serves to challenge our own biases and assumptions, which can lead to a greater understanding across differences on how to advance our mission as an organization.

In addition, fostering an inclusive workplace promotes equity among staff and ensures diverse voices are valued and respected. This practice will lead to a more diverse set of ideas and perspectives that are conducive to implementing equitable delivery of services and inclusive staff interactions in the community.

To put diversity, equity, and inclusion in action, we strive to position our board of directors, staff, volunteers, and giving strategy to reflect the community we serve. Serving others with compassion and understanding is at the heart of what it means to Live United - by embracing differences as strengths while coming together for the common good. It is through the collective efforts of individuals in our communities that we create a responsible and vibrant society, one which respects, honors and thrives on the unique attributes of its members.

Our values should be demonstrated through our actions and decisions, individually and collectively. We know that part of our organizational and individual legacy to the communities we serve is our commitment to this achievable ideal.

Affirmed:

United Way of Ventura County Board of Directors

November 21, 2019